

The Goderich Little Theatre Volunteer Code of Conduct

Our Goal: To create a creative, welcoming, and safe environment where everyone feels respected and secure.

1. Respect and Professionalism

- Treat everyone with kindness, regardless of role or background
- Respect personal space. We maintain a culture of consent; ensure any physical interaction is welcomed and appropriate.
- Use professional language; slurs or derogatory comments are not tolerated.

2. Safety First

- Follow all directions from the Theatre Manager or designated Leads
- Report hazards (i.e. trip hazards, broken equipment) immediately.
- Familiarize yourself with emergency exits and evacuation plans.

3. Zero Tolerance

We have zero tolerance for:

- Workplace Violence: Physical force, threats, or physical intimidation.
- Harassment: Unwelcome comments, unwanted touching, or behaviour that makes others feel unsafe.
- Retaliation: Any retaliation against those reporting in good faith.

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Agreement: I agree to abide by this Code of Conduct and the theatre's full Workplace Violence and Harassment Policy. I understand that failure to follow these guidelines may result in my immediate removal and/or a ban from the premises.

Signature: _____ Date: _____